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6 **IN THE UNITED STATES DISTRICT COURT**
7 **FOR THE DISTRICT OF ARIZONA**
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9 Antoinette Harris, *et al.*,

10 Plaintiffs,

11 v.

12 Republic Services Incorporated, *et al.*,

13 Defendants.
14

No. CV-19-01891-PHX-JJT

ORDER

15 At issue is Plaintiff's Unopposed Motion for Approval of FLSA Settlement
16 (Doc. 70). Having reviewed and considered the terms of the Stipulation and Settlement
17 Agreement, the pleadings in this case, and the issues presented therein, and for good cause
18 shown, the Court approves the Stipulation and Settlement Agreement attached as Exhibit A
19 (Doc. 70-2), and, therefore,

20 **IT IS HEREBY ORDERED**

- 21 1. The Court asserts jurisdiction over the claims and parties in this lawsuit and
22 the implementation and administration of the Stipulation and Settlement
23 Agreement;
- 24 2. The Court grants the Motion for Approval (Doc. 70) and approves the
25 Parties' Stipulation and Settlement Agreement, filed as **Exhibit A** (or as the
26 same may be modified by subsequent mutual agreement, in writing, of the
27 Parties). The Court finds that the terms of the Stipulation and Settlement
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1 Agreement are fair, reasonable, and adequate to all Plaintiffs, and directs
2 consummation of its terms and provisions;

3 3. The Court finds that the settlement followed hard fought litigation regarding
4 bona fide disputes related to compensation owed under the Fair Labor
5 Standards Act (“FLSA”) and was the result of a vigorous arms’-length
6 settlement negotiations. During the entire process, Plaintiffs and Defendants
7 were represented by counsel experienced in wage and hour law. Accordingly,
8 the Stipulation and Settlement Agreement resolves a clear and actual bona
9 fide dispute under circumstances supporting a finding that is fair and
10 reasonable;

11 4. The Court hereby appoints Jasmine Roebuck and Rachel Tucker as
12 Representative Plaintiffs solely for purposes of facilitating settlement of the
13 Litigation who, together with counsel for Plaintiffs, shall be authorized to act
14 on behalf of all Plaintiffs with respect to this litigation and the Stipulation
15 and Settlement Agreement;

16 5. The Court hereby approves Plaintiffs’ counsel’s request for an award of 33%
17 of the Maximum Gross Settlement Amount as “Plaintiffs’ Counsel’s Fees,
18 Costs, and Expenses;”

19 6. The Court hereby approves Plaintiffs’ counsel’s request for a total, gross
20 award of \$1,000 to the Representative Plaintiffs as “Service Payments;”

21 7. The Court approves and appoints JND Legal Administration as the
22 “Settlement Administrator”, who shall administer the distribution of the
23 Settlement Notice and all other necessary and relevant communications with
24 Plaintiffs. JND Legal Administration hereby is Ordered to perform the tasks
25 described in the Settlement Agreement.

26 8. The Court hereby dismisses with prejudice the time barred opt-in plaintiffs
27 identified on Exhibit C to the Stipulation and Settlement Agreement;
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